

## Anu Kajamaa's recent conference presentations and papers

- Engeström, Y., Kajamaa, A., Toiviainen, H., Nummijoki, J., Tissari, V., Hilli A., ja Lahtinen, P. (poster presentation presented by Angelique Hilli), "Hoidon eheyttämisen innovaatioiden toteutumisedellytykset, organisaation tahto ja asiakkaan ääni", Käyttätymistieteellisen tiedekunnan Tiedepäivät, The Science Day of the Institute of Behavioural Sciences, September, 22, 2011, University of Helsinki, Helsinki, Finland
- Kajamaa, A. (presentation and paper) "Boundary Breaking in a Hospital: Expansive Learning Between the Worlds of Evaluation and Frontline Work", *International Society for Cultural and Activity Research (ISCAR) Congress*, Theme: "Enhancing the cultural and the approach for the new generation development in a global world", University of Rome, September 5-10, 2011, Rome, Italy
- Kajamaa, A. & Bodrozic Z. (presentation), Expanding the use of the concept of ZPD, *International Society for Cultural and Activity Research (ISCAR) Congress*, Theme: "Enhancing the cultural and the approach for the new generation development in a global world", University of Rome, September 5-10, 2011, Rome, Italy
- Engeström, Y., Kajamaa, A., Toiviainen, H., Nummijoki, J., Tissari, V., Hilli A. ja Engeström, Y., Kajamaa, A., Toiviainen, H., Nummijoki, J., Tissari, V., Hilli A., (poster presentation presented by Jaana Nummijoki), "Hoidon eheyttämisen innovaatioiden toteutumisedellytykset, organisaation tahto ja asiakkaan ääni", *Vanhustyön vastuunkantajat* -konferenssi, Tehy ry, October 13–14, 2011, Helsinki, Finland
- Kajamaa, A. "Unravelling the Helix of Change: a dialectical approach to change management in public sector health care", *The 27<sup>th</sup> EGOS Colloquium*, Sub-theme 47: 'Public Governance: A Kaleidoscope of Levels, Structures and Roles', University of Gothenburg, School of Business, Economics and Law, Department of Business Administration, July 6-9, 2011 Gothenburg, Sweden
- Engeström, Y., Kajamaa, A., Toiviainen, H., Nummijoki, J., Tissari, V., Hilli A. ja Lahtinen, P., (poster presentation, presented by Hanna Toiviainen) Hoidon eheyttämisen innovaatioiden toteutumisedellytykset, organisaation tahto ja asiakkaan ääni, *Vaikuttavat oppimisympäristöt terveysalalla*, ensimmäinen terveysalan koulutuksen kansallinen konferenssi, Metropolia, May, 30-31, 2011, Helsinki, Finland.
- Engeström, Y., Kajamaa, A., Toiviainen, H., Nummijoki, J., Tissari, V., Hilli A. ja Lahtinen, P., (poster presentation, presented by Anna-Liisa Niemelä, City of Helsinki home care department), Sosiaali- ja terveysalan messut (TERVE-SOS), Terveysten ja hyvinvoinnin laitos sekä Espoon kaupunki. May 18-19, 2011 Espoo, Finland
- Engeström, Y., Kajamaa, A., Toiviainen, H., Tissari, V., Jaana Nummijoki, J., Hilli, A., ja Lahtinen, P. (2011), (presentation, presented by Hanna Toiviainen), Hoidon eheyttämisen innovaatioiden toteutumisedellytykset, organisaation tahto ja asiakkaan ääni, Temaattinen ryhmä A4: ongelmanratkaisu ja innovaatiot, Kasvatus, yhteiskunta ja kulttuuri XII seminaari/ Education, Society and Culture seminar, May, 16, 2011, Helsinki, Finland

- Kajamaa, A., (press release and working paper), Annual Seminar of FiDPEL: "Pathways of researchers and skilled labour in national and international labour market", 3 – 4 May 2011, Herrankukkaro, Rymättylä, Finland
- Kajamaa, A., "Bridging the Gap Between Evaluation and Work Development", The European Conference on Educational Research, August 23-27, 2010, University of Helsinki, Institute for Behavioural Sciences, Helsinki, Finland
- Kajamaa, A., Engeström, Y., Kerosuo, H. & Laurila, P. (presentation and paper), 'Process or community: going beyond the opposition', *The 26<sup>th</sup> EGOS Colloquium*, Sub-theme 42: Communities and Networks as an Organizational Form, July 1-3, 2010, Lisbon, Portugal
- Kajamaa, A., Engeström, Y., Kerosuo, H. & Laurila, P. (presentation and paper), 'Process or community - going beyond the opposition', Nordic ISCAR and FISCAR, theme: "Perspectives on social creativity, designing and activity", May 23-25, 2010, Helsinki, Finland
- Kajamaa, A. (presentation) 'Transcending the Gap Between Evaluation and Work Development?', The Annual Seminar of The Finnish Doctoral Programme in Education and Learning (FiGSEL), "Scientific Writing in National and International Forums", May 17 – 18, 2010, Espoo, Finland
- Kajamaa, A. (presentation and paper) 'Arvioinnin ja työn kehittämisen välistä rajaa ylittämässä -esimerkki arviointivälineen kehittelystä ja käytöstä sairaalassa', *Työelämän tutkimuspäivät VI, Working group: Arviointi ja työelämän tutkimus ja kehittäminen, Tampereen yliopisto*, November 4-6, 2009, Tampere, Finland
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation and paper) 'Expansive development through the Change Laboratory-method: Example from Finnish Health care', 3<sup>rd</sup> International Conference on Indicators and Concepts of Innovation: The Social Dimension of Innovation (ICICI 2009), October 1-2, Prague, Czech Republic
- Kajamaa, A., Engeström, Y., Kerosuo, H. & Laurila, P. (presentation and paper) 'Collaborative development of a new organizational and leadership model in hospital surgery: process or community - going beyond the opposition', *First International Symposium on Process Organization Studies*, Theme: Sensemaking and Organizing, 11-13 June 2009, Pissouri, Cyprus
- Kajamaa, A. (presentation and paper) 'Connecting organizational worlds by bridging assessment tool design and changing work activities', *International Conference on Organizational Learning, Knowledge and Capabilities*, April 26-28, 2009, Amsterdam, The Netherlands
- Kajamaa, A. (presentation and paper) 'Bridging the Gap between Evaluation and Transformation –Expansive learning perspective', *Kasvatus, yhteiskunta ja kulttuuri seminaari XI*, May 8, 2009, Käyttätymistieteellinen tiedekunta, Helsingin yliopisto, Helsinki, Finland

- Engeström, Y., Kajamaa, A., Kerosuo, H. & Laurila, P. (presentation) 'Collaborative development of a new organizational and leadership model in hospital surgery', *Sustainable Nordic health care systems symposium*, December 3-4, 2008, Hanasaari, Espoo, Finland
- Kajamaa A. (presentation and paper) 'Designing assessment tools as a local organizational change intervention', *Työelämän tutkimuspäivät V, Working group: New Organizational Practices / Työorganisaatioiden tutkimus, Tampereen yliopisto*, November 13-14, 2008, Tampere, Finland
- Kajamaa A. (presentation and paper) 'Experimenting with 'Sustainability and Diffusion Laboratory' in hospital surgery', *International Society for Cultural and Activity Research (ISCAR) Congress*, Ecologies of Diversities: The developmental and historical interarticulation of human mediational forms, Symposium theme: 'Supporting societal change by diffusing expansive learning?', September 8-13, 2008, San Diego, California, USA
- Kajamaa A. (presentation and paper) 'An activity theoretical study of narrated care trajectory in hospital surgery', *International Society for Cultural and Activity Research (ISCAR) Congress*, Ecologies of Diversities: The developmental and historical interarticulation of human mediational forms, September 8-13, 2008, San Diego, California, USA
- Kajamaa A. (presentation and paper) 'Taking organizational interventions further by bridging assessment tool design with the emerging change', *The 24<sup>th</sup> EGOS Colloquium*, Standing working Group 8: Bringing Work Back in? Methods and Studies for Understanding the Changing Nature of Work Activity and Organizations, July 10–12, 2008, Amsterdam, The Netherlands
- Kajamaa A. (presentation and paper) 'Combining activity theory and narrative methodology in constructing patient's care trajectory in hospital surgery', *Annual seminar of The Finnish Graduate School in Education and Learning (FIGSEL)*, Methodological trends in educational research, June 9-10, 2008, Espoo, Finland
- Kajamaa A. (presentation) 'Patient-centred care pathway –a narrative tool for negotiation'. Käyttätymistieteellisen tiedekunnan Tiedepäivät, The Science Day, University of Helsinki, June 4-5, 2008, Helsinki, Finland
- Kajamaa A. (presentation) 'Designing assessment tool as organizational change intervention' *Video Research Workshop 2008*, University of Helsinki, CICERO Learning Network and Faculty of Behavioural Sciences, May 22-23, 2008, Helsinki, Finland
- Kerosuo H. & Kajamaa A. (presentation) 'Change laboratory as a platform for sustainable change in a surgical operating unit', *International Symposium Activity 2008*, May 12-14, 2008, Helsinki, Finland
- Kajamaa, A. (presentation and paper) 'Making sense of organizational interventions by following work activities', *The third International Conference on Organizational Learning, Knowledge and Capabilities*, Theme: 'The Many Senses of Organizational Learning and Knowing', April 28-30, 2008, Copenhagen, Denmark
- Kajamaa, A. (presentation and paper) 'Using patient's care path stories in developing activities of surgery and intensive care', *2nd Nordic Workshop on Health Management and*

*Organization*, sub-theme 2. Crossing boundaries: Organizing cooperation within the health care sector, December 6 - 7, 2007, Gothenburg, Sweden

- Kerosuo H. & Kajamaa A. (presentation) 'Reflexive intervention as a platform for sustainable change?', *Työelämän tutkimuspäivät IV, Working group: The Study of Work Organizations / Työorganisaatioiden tutkimus*, Tampereen yliopisto, November 8-9, 2007, Tampere, Finland
- Kajamaa, A. (presentation) 'What happens after a Change Laboratory process? - will a new understanding of the object take shape in the long run?', *FISCAR 07, The Third Finnish Conference on Cultural and Activity Research, 'Transforming objects of social practices within global networks'*, University of Helsinki, September 27-28, 2007, Helsinki, Finland
- Kerosuo, H., Schulz, K-P. & Kajamaa, A. (presentation) Seminar on Reflexive interventions, University of Helsinki, Center for Activity Theory and Developmental Work Research, August 17, 2007, Helsinki, Finland
- Kerosuo, H., Schulz, K-P. & Kajamaa, A. (presentation and paper) 'Reflexive interventions as means for knowledge-creation and innovation in complex and diversified work practices', *The 23<sup>rd</sup> EGOS Colloquium*, Standing working Group 6: Practice-based studies of knowledge and innovation in workplaces: The waltz of practice and practicing, July 5-7, 2007, Vienna, Austria
- Kajamaa, A. (presentation and paper) 'Analysing construction of organizational memory and change in storytelling events', *The 3<sup>rd</sup> Tampere Conference on Narrative, Knowing, Living, Telling*, University of Tampere, June 27-30, Tampere Finland
- Engeström, Y., Kerosuo, H. & Kajamaa, A. (presentation and paper) 'Beyond Discontinuity: Expansive Organizational Learning Remembered', *ISCAR 07, Fourth Nordic Conference on Cultural and Activity Research*, Session 7 Work and Health, June 15-17, 2007, Oslo, Norway
- Kajamaa, A. (presentation) 'Evaluation of interventions -a need for activity theoretical method', *ISCAR 07, Fourth Nordic Conference on Cultural and Activity Research*, Session 4: Interventions, June 15-17, 2007, Oslo, Norway
- Kerosuo H. & Kajamaa A. (presentation) 'Mitä toimintatavan kehittämissuunnitelmasta seurasi? Kehittämisen tulosten kestävyys ja leviäminen terveydenhuollossa, *Vaikuttavuuskongressi, työ, hyvinvointi ja kuntoutuksen haasteet*, March 29.-30, 2007, Verve, Oulu, Finland
- Kajamaa, A. (presentation and paper) 'Toiminnan teoriaan perustuva kehittämissuunnitelmien narratiivinen arviointi', *The Finnish Graduate School in Education (KASVA)*, Opening seminar March, 14.-15, 2007, University of Turku, Turku Finland
- Kajamaa, A. & Kerosuo, H. (presentation and paper) 'Analysing social remembering through individual storytelling events', *Memory and narration, Oral History Research in the Northern European Context Symposium*, November 15-17, 2006, Helsinki, Finland
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation) 'Projekteilla kehittämisestä kestävään muutoksen hallintaan', *Työelämän tutkimuspäivät III. Työryhmä: Työelämän tutkimusavusteinen kehittäminen – teemaryhmä*, October 6-7, 2006, Tampere, Finland
- Kajamaa, A., Kerosuo, H. & Engeström, Y. (presentation and paper) 'Employees' narratives about development projects as a valuable resource for managing organizational change', *1 st*

*Conference on Rhetoric and Narratives in Management Research*, ESADE, May 11-13, 2006, Barcelona, Spain

- Kajamaa, A. (presentation and paper) 'Employees' narrated memories as a valuable resource in organizational change and development of hospital work', *The Sixth European Social Science History Conference*, March 22 – 25, 2006, Amsterdam, The Netherlands
- Kerosuo, H. Kajamaa, A. & Engeström, Y. (presentation and paper) 'Organizational Learning remembered –traces of change in narratives, documents and material artifacts', *The first International Conference on Organizational Learning, Knowledge and Capabilities*, University of Warwick, March 20-22, 2006, Warwick, United Kingdom
- Kerosuo, H. & Kajamaa, A. (presentation) 'Mitä sosiaali- ja terveydenhuollon kehittämissuunnitelmissa on seurannut? –yksi tapausesimerkki', Teemaryhmä: työelämä. *Aikuiskasvatuksen tutkijatapaaminen*, February 9-10, 2006, Hämeenlinna, Finland
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation and paper) 'Tracing learning and consequentiality in developmental intervention at work', *Interlearn 2005 conference*, subtheme: Learning and the Working life, December 1-2, 2005, Helsinki, Finland
- Kerosuo, H. & Kajamaa, A. (presentation) 'Kehittämisen seuraamukset työn kehittämisessä ja oppimisessa', *Henkilöstön kehittämisen työpaja: Työ, oppiminen ja strateginen muutos – henkilöstön kehittämisen uudet muodot*, November 18, 2005, Helsinki, Finland
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation) 'Narratiivit, dokumentit ja aineelliset jäljet kehittämissuunnitelmissa seuraamusten tutkimuksen ja työn kehittämisen kestävyysvoimavaroina', *Työelämän tutkimuspäivät II*. Työryhmä: Työelämän tutkimuksen ja kehittämisen metodiset lähestymistavat, November 4, 2005, Tampere, Finland
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation) 'Tutkimus kehittämissuunnitelmissa seuraamuksista ja kestävydestä – näyttöä terveydenhuollon kehittämiseen?', *Sosiaalilääketieteen päivät 2005*, Näyttöön perustuva päätöksenteko terveydenhuollossa ja terveystaloudessa. Säätytalo, October 13-14, 2005, Helsinki, Finland
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation and paper) 'Tracing consequentiality in change efforts: Narratives, documents and artefacts as methodological resources for bridging past, present and future', *First International Congress of the ISCAR: Acting in Changing Worlds: Learning, Communication and Minds in Intercultural Activities*. Universidad de Seville and Universidad Pablo de Olavide, September 20-24, 2005, Seville, Spain
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation and paper) 'Building bridges between the past, present and future: Narrative and emotional remembering of organizational change efforts', Theme: The social creation and destruction of knowledge (a full paper published in proceedings). *The 6th International Conference on Organizational Learning and Knowledge*, June 9-11, 2005, Trento, Italy
- Kerosuo, H., Kajamaa, A. & Engeström, Y. (presentation) 'Narratiivit, dokumentit ja artefaktit resursseina kehittämissuunnitelmissa seuraamuksellisuuden tutkimuksessa', Teemaryhmä 5: Muuttamisen metodologiat. *Toiminnan teoria ja systeemien rajavyöhykkeet. Tutkimuspäivät*, May 16-17, 2005, Espoo, Finland

- Kajamaa, A., Kerosuo, H. & Engeström, Y. (presentation) 'Narratives as resources for tracing consequentiality and learning in development intervention', *Nordic Conference on Adult Education*, May 13-14, 2005, Turku, Finland
- Kajamaa, A. 'Mitä muutoshankkeesta seurasi?', (presentation) *Elävä Kertomus konferenssi*, University of Oulu, February 18-19, 2005, Oulu, Finland

### Invited lectures

- Kajamaa, A. (2011), (keynote speech) Arviointi työyhteisöjen kehittämisen tukena, TJS opintokeskus, November, 29, 2011, Helsinki, Finland
- Kajamaa, A. (presentation), Kasvatustieteilijän toimintakentät –luentosarja, Helsingin yliopisto, Käyttäytymistieteiden laitos, February 14, 2011, Helsinki, Finland.
- Kajamaa, A. & Nummijoki, J. (presentation), 'Kehittävä työntutkimus palvelujärjestelmän tutkimuksessa ja kehittämisessä - teoriaa ja käytännön esimerkkejä sosiaali- ja terveydenhuollon tutkimushankkeista', Turun kliininen tutkimuskeskus (Turku CRC) ja Turun kliininen tutkijakoulu, October 5, 2010, Turku, Finland
- Kajamaa, A. (presentation), "Unravelling the helix of change: An activity theoretical approach to organizational change and change management", presentation related to the research exchange to 'University Community Links' research unit at University of California, Berkeley in October, 2010, Berkeley, California (research exchange)
- Kajamaa, A. (presentation and short paper), "Unravelling the helix of change: An activity theoretical approach to organizational change and change management", presentation related to the research exchange to University of California in November 2010, San Diego, California (research exchange)
- Kajamaa, A. (presentation), "Change Laboratory in the Hospital", Helsinki Summer School, course on "Activity Theory and Formative Interventions", 10 August, 2011, Institute of Behavioural Sciences, University of Helsinki, Finland
- Kajamaa, A. (presentation) 'Designing organizational and leadership models as local change interventions -an introduction to activity theoretical methods for analyzing and transforming work', Lincoln University, Christchurch, New Zealand and Institute of Environmental Science and Research Limited, seminar, November 22–29, 2009, Christchurch, New Zealand (research exchange)
- Kajamaa, A. (presentation) 'From rapid projects to promotion of sustainable development in organizations –introduction to activity theoretical methods for analyzing and transforming work', seminar, University of Otago, Department of Management, Dunedin, New Zealand, November 30 - December 4, 2009 (research exchange)
- Kajamaa, A. (presentation) 'Collaborative re-conceptualization of core task: Expansive learning in Change Laboratories', *Nordic Summer Symposium 2009, Does size matter? Benefits and*

*consequences of centralizing in health care*, 25-29 May, Nordic School of Public Health, Gothenburg, Sweden

- Kajamaa, A. (presentation and paper) 'Bridging the Gap between Evaluation and Transformation –Expansive learning perspective', *International Workshop: Transformation of work: developing methods and concepts of the changing nature of work activity in organizations*, *University of Technology Chemnitz*, March 27-29, 2009, Chemnitz, Germany
- Kajamaa, A. & Toiviainen, H. 'Analyzing Transformations of Work', *University of Technology Chemnitz, Faculty of Business and Economics*, March 29 - April 3, 2009, Chemnitz, Germany (teaching exchange)
- Kajamaa, A., Kerosuo, H. & Engeström, Y. (presentation) 'Työelämän kehittämissuunnitelmien seurauksien jäljillä - uusi näkökulma arviointitutkimukseen', Työelämän tutkimus- ja kehittämistyö kohtaa arviointiosaamisen –keskustelutilaisuus, Kuntatalo, January 21, 2009, Helsinki, Finland
- Kajamaa, A. 'Change Laboratory intervention at Surgical Operating Unit', presentation to representatives of Korea Labour Institute and from the Ministry of Labour, Korea at Centre for Activity theory and Developmental Work Research, University of Helsinki, July 2, 2008, Helsinki, Finland
- Kajamaa, A. 'An Introduction to activity theory and research-assisted interventions'. *University of Gothenburg, School of Business, Economics and Law, Department of Business Administration*, April 7-11, 2008, Gothenburg, Sweden (teaching exchange)
- Kajamaa, A. 'An Introduction to Activity Theoretically Oriented Field Research via empirical case examples'. *University of Technology Chemnitz, Faculty of Business and Economics*, October 21-27, 2007, Chemnitz, Germany (teaching exchange)
- Kajamaa, A. 'Mitä kehittämistoiminnasta seuraa? TYKES oppimisverkostoseminaari', Paasitorni, November 14, 2006, Helsinki, Finland
- Kajamaa, A. 'Mitä sosiaali- ja terveydenhuollon kehittämishankkeesta seurasi? – tapausesimerkki'. Ammattikorkeakoulun toimintakonseptin osallistava kehittäminen –kurssi. *Toiminnan teorian ja kehittävän työntutkimuksen yksikkö*, Helsingin yliopisto, February 16, 2006, Helsinki, Finland
- Kerosuo, H. & Kajamaa, A. 'Kehittämisen jäljillä – kehittämissuunnitelmien seurauksitutkimus kahden tapausesimerkin valossa'. *Työterveyslaitos*, December 17, 2005, Helsinki, Finland
- Kajamaa, A. 'Muutoslaboratorio toimintakonseptien kehittämisen välineenä'. *Toiminnan teorian ja kehittävän työntutkimuksen yksikkö*, Helsingin yliopisto, April 22, 2005, Helsinki, Finland
- Kajamaa, A. 'Muutoslaboratorio toimintakonseptien kehittämisen välineenä', *Toiminnan teorian ja kehittävän työntutkimuksen yksikkö*, Helsingin yliopisto, February 25, 2005, Helsinki, Finland

### **Some attended intensive PhD Workshops and Courses**

- PhD Workshop, *How to get published in Academic Journals?*, related to *International Conference on Organizational Learning, Knowledge and Capabilities*, April 25-26, 2009, Amsterdam, The Netherlands
- Neighboring approaches for Activity Theory and companions of dialogue, Autumn 2008, (10 op, Toiminnan teorian lähisuuntauksia –kurssi)
- Data Analysis Seminar, Spring 2008, (10 op, Aineiston analyysimenetelmien seminaari;
- Research Plan Seminar, Autumn 2007, (10 op, Tutkimussuunnitelma -seminaari;
- Mediational Approaches to Culture and Mind: Foundations of Activity Theory, Spring 2007, (10 op, Toiminnan teorian perusteet –kurssi)
- PhD Workshop related to *International Conference on Organizational Learning, Knowledge and Capabilities*, Workshop theme: "How to get published?", 27.4.2008, Copenhagen, Denmark
- International postgraduate course related to *The 3<sup>rd</sup> Tampere Conference on Narrative, Knowing, Living, Telling*, Course theme: 'Practising Narrative Analyses', University of Tampere, June 25-26, 2007, Tampere, Finland